

Because we are a team we definitely don't want to let down the RED company, but you don't want to create tension between your team workers by pushing them too hard. Everybody has to give their share of sacrifice in order for your team to be on track.

The first thing you could do is raise salaries. Even though this is a big risk, it could significantly raise Troy's productivity. The higher salary could persuade him to just work with you instead of "splitting" his time with you and the other small business. A higher salary could also tempt Shanetta to stay no matter what, so you could potentially push her with a smaller risk of her leaving.

Since Andy is going through legal issues and those should be completed within a month, let him take a couple of days off to let him focus on his divorce, in return, after all of his legal issues have been sorted out, he should dedicate plenty of time and attention to the entry for the Interactive Bio-Ergonomic Symposium. But the entire time, you should still be working hard and fill in for others if you have to. Everybody is busy with work and other personal issues and if you have the extra time, make the best of it. With everybody doing their share of the work and contributing as much as they can, your team should be able to succeed.