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Ethics Assignment

I think that Troy, Andy, and Shanetta need to acknowledge that business comes before their personal life. Going through a divorce is exceedingly difficult. However, everybody has had struggles, and everybody has had to overcome them. If my team does not complete their assignment, they will risk losing their job, which would potentially cause more agony. In addition, not only would it excruciate my team, but it would cause the entire business to lose nineteen - million dollars. However, I have created solutions for all of my workers.

To start with, Troy has a financial issue, and is not prioritizing the RED Company. However, if Troy were to prioritize and complete his assignment, he could likely become a millionaire, let alone need money. Therefor, I think a proper solution would be to have a meeting with Troy, and ask him to quit his part time job, or at least put this job in front of his other job for the time being. I think I should also remind Troy that if he completes his assignment, he will get a very high raise, and not need his other job. In addition, Susan is unable to complete the job like Troy can, and therefor should not be responsible for something Troy did not do.

Next, Andy is going through a divorce and has to balance legal issues with work. Going through a divorce is extremely difficult, not only expense-wise but emotionally, but Andy needs to think about the good of the group, and he needs to understand that divorce should not stop him from working his hardest. However, Andy cannot quit balancing his legal issues, so he will need some help. Assuming that the legal issues take him a month (30 days), Andy would have only 15 days to complete his assignment, which is unacceptable when dealing with a nineteen-million dollar opportunity. Therefor, I will help Andy as well as I can, and step in when he needs to take a break.

Shanetta has no personal issues going on in her life. The only issue is that she is strongly hinting that she will leave the RED Company if she feels like she has too much pressure. However, this is a nineteen-million dollar project, and Shanetta needs to acknowledge that such an important project like this will require work outside of one's comfort zone. Her attitude creates tension for the team, which is not what we need, especially since the other team-mates are going through some real difficulties. It is very unfair to possess such high expectations from Troy and Andy, but not do as little as pressure Shanetta. I will let Shanetta know that I will help her to my full extent. This will be easy since I am already helping another graphic designer. I will do my very best to make sure she is under as little pressure as possible during this project, but afterwards, I will need to have a serious discussion with her about loyalty to her job and team-mates.

Since my team is working nearly 8 hours a day, I do not think our work period should be extended. I think that instead, the 8 hours should be much more productive. I also think that I

need to talk with Bob about this problem, because it is better for me to tell him than for him to find out. Besides, Bob is already aware that we are lagging behind. I should tell him that we are working nearly 8 hours a day for 7 days a week, and that my team-mates are non-productive because of personal issues. While my team-mates are my friends, I need to focus on the good of the group, and the nineteen-million dollars. Bob could easily find a way to solve this problem, and keep us on track. While personal life is important, the RED Company needs as much productivity as possible.